

GREATER PHOENIX MENSA EVENT CODE OF CONDUCT

1. ALCOHOL

Greater Phoenix Mensa (“GPM”) acknowledges that there is a place for enjoyment of alcoholic beverages at its events, but GPM discourages the abuse of alcohol by attendees. The use of alcohol is an individual decision, and members and their guests in attendance have an obligation to make responsible decisions regarding their use of alcohol — that includes compliance with all local, state, and federal laws relating to alcohol service and consumption. Also note:

- Hotel-specific restrictions may apply.
- 21 is the legal drinking age, and staff serving alcoholic beverages will check IDs.
- Retail sales of alcohol is prohibited unless exhibit space has been purchased.

2. ANIMALS/PETS

Animals at the Regional Gathering (“RG”) should be leashed and under control at all times. Only trained service animals are allowed in speaker rooms, Hospitality, and the games room. Please keep your animal at least ten (10) feet away from food and drink service areas and food lines. If your needs require you to take an animal into those areas, exceptions may be made by the RG chairs, GPM’s Executive Committee (“ExCom”), or the Hospitality Chair. There will be marked animal-friendly tables near the food service areas; please sit at those tables if possible. Please consult the Hilton pet policy regarding pets in rooms, available here: <https://hiltongardeninn3.hilton.com/en/hotels/arizona/hilton-garden-inn-phoenix-midtown-PHXMDGI/about/policies.html>.

3. AUDIO/VIDEO RECORDING

Recording is not allowed without permission. Recording for commercial purposes of sessions that occur at GPM events without providing prior notification of/approval by those being recorded is contrary to the policy of GPM. Any reproduction and/or publication of copyrighted material from sessions that occur at GPM events without permission from the copyright holder is contrary to the policy of GPM. The word “sessions” refers to sessions of any kind, including presentations, performances, discussions, and any other sort of session. The word “recordings” refers to video, audio, and all other forms of recording as well as live-streaming, broadcasting, or any other method by which the sessions may be made available to those not in attendance.

4. BADGES

Your badge is required for entrance into Hospitality and all RG-related rooms and events (including SIG suites). Please wear it at all times while in the hotel or you may be denied entry. If you arrive after registration closes for the evening, you will not be able to access RG rooms or events until registration opens the next morning and you are able to retrieve your badge.

5. PERSONAL BEHAVIOR

The RG will be a friendly and safe environment for our attendees and speakers. Unwelcome physical contact and other forms of harassment will not be tolerated. Green hug dots are not a license to touch; please ensure your contact is welcome. Disruptive or unsafe behaviors will not be tolerated. Violation of event spaces reserved for children and teens (and their guardians) will not be tolerated. If someone is causing you discomfort, please tell them and/or contact a RG Chair, RG Committee

member, or ExCom member. If you need immediate and direct intervention for your personal safety, request assistance from security at the front desk or call 911. We reserve the right to remove anyone from the RG for inappropriate behavior with no refund of registration or other fees.

6. HOSPITALITY

This is a 24-hour area for fellowship and food. Several buffet-style meals are usually scheduled, a variety of snacks and beverages are available around-the-clock. This includes alcoholic beverages (see Alcohol).

7. HUG DOTS

Many Mensans like to greet at gatherings with a hug, but they also respect your personal space. Here's a guide to the dots worn by many on name badges:

- Green: No need to ask before hugging
- Yellow: Ask before hugging
- Red: No hugs, please
- Blue: Attendee is single

8. PARENTAL ATTENDANCE

Parents and/or legal guardians (or a designee of the parents/guardians) may attend with their underage attendee. The accompanying adult will pay the fee on the same basis (member or nonmember) as other adult attendees. The accompanying adult will be considered a guest of the member who is under age 18 or, if the person under 18 is not a member, a guest of the member or group who is sponsoring the attendance of the under-age person.

9. PROFESSIONAL PHOTOGRAPHY

Attendees are hereby advised that members of the press may be invited to this event.

10. PROGRAMMING

Detailed session listings are available via the event website or through the print program.

11. REGISTRATION CANCELLATION / REFUND POLICY

Refund and cancellation requests received after June 12 will be reviewed case-by-case, based on circumstance and event viability. Registrations are non-transferable.

12. SAFETY & SECURITY

The RG will be a friendly and safe environment for attendees and speakers. Inappropriate physical contact, verbal abuse, or harassment will not be tolerated, and persons not in compliance may be removed from the event without a refund.

Safety is everyone's responsibility. Maintaining a safe environment is critical, and at all times you should think safe, act safe, and stay safe. ExCom has the authority to stop any activity or remove any person from participating in any activity if it determines in good faith that such intervention is necessary to prevent or correct an unsafe situation.

13. VOLUNTEERS

Volunteers act with the authority of ExCom. All attendees are required to comply with their directions and instructions.

14. SIGNS & MESSAGES

Signage at the event must be pre-approved in writing by the RG Committee. In accordance with hotel policy, nothing may be stapled, tacked, or taped to walls. Message boards are available to post notices — this includes general and personal announcements, such as request for meal tickets, roommates. The RG Committee reserves the right to remove items considered inappropriate.

15. SMOKING (INCLUDING E-CIGARETTES)

Hilton has a smoke-free hotel policy, and this applies to the event. Designated smoking areas can be found outside the hotel.

16. SPEAKER REGISTRATIONS

Any current or lapsed Mensa member who presents a program at the RG is required to pay event registration. A nonmember who presents a program at the RG may receive a complimentary non-transferable registration for the day of the presentation; this registration may include one guest.

17. CHILDREN'S ROOM

For safety and security reasons, this room is reserved for attendees who are less than 18 years of age. This is strictly regulated.

18. WEAPONS

Weapons policy for all GPM events is dictated by the rules of the venue and applicable local, state, and federal laws.

19. COMPLIANCE WITH LAWS

All officers, directors, members, guests, volunteers, and other attendees are required to comply with all applicable laws, rules, codes, regulations, and ordinances.